

#### **Position**

Coach, First Tee - Jersey Shore

#### **First Tee Overview**

First Tee — Jersey Shore creates experiences that build character to empower kids through a lifetime of new challenges and continuous personal growth. By seamlessly integrating the game of golf with a life skills curriculum, First Tee — Jersey Shore creates active learning experiences that build inner strength, self-confidence and resilience that kids can carry to everything they do.

Created in 1997 by the PGA TOUR, First Tee has been using golf to provide unique growth opportunities and learning experiences to all kids, no matter their background. First Tee chapters implement game changing programs with trained coaches in multiple environments such as golf courses, schools and after-school programs.

## **Job Summary and Details**

The Coach is responsible for guiding and coaching young people to become more confident, capable and resilient versions of themselves on and off the course.

#### Character

- Demonstrates outstanding character consistent with that of a mentor
- Lives out First Tee values and put First Tee life skills into practice in your own life
- Maintains a professional and welcoming attitude towards co-workers, volunteers, participants and parents
- Serves as an ambassador for First Tee's brand to the public
- Completes all background check and child safety training requirements
- Always ensures the physical, emotional and social safety of participants
- · Adheres to the standards of the First Tee Code of Conduct
- Always charismatic, personable, and motivational in working with youth
- Commits to making First Tee classes and the game of golf fun for every participant

### **Program Duties and Responsibilities**

- Commits to continuous learning and attends all required chapter training events
- Enthusiastically embraces First Tee's coaching and youth development philosophy
- Becomes proficient in the delivery of all appropriate First Tee program content
- Delivers First Tee program content with fidelity as trained by chapter and HQ staff
- Maintains consistent and regular attendance
- Begins and ends scheduled lessons on time

- Arrives for classes at least 30 minutes early and prepared
- Treats home and partner facilities with respect by properly cleaning up and caring for equipment and grounds
- Serves as a positive example and mentor for other coaches/volunteers
- Creates and distributes high quality program lesson plans
- Properly conducts First Tee Certification
- Monitors the quality of equipment and inform the Program Director of equipment needs
- Maintains and organizes all equipment storage areas
- Keeps and reports accurate participant attendance records
- When necessary, serves as a chapter contact for volunteers, students, and parents
- · Networks with other chapter colleagues and exchange best practice ideas

### **Experience & Qualifications**

- Deep commitment to the mission of First Tee Jersey Shore, which includes:
  - Passion for youth development
  - Desires to serve all kids including those who are underserved and underrepresented in golf as identified in Fairways for All initiatives
  - Demonstrates a willingness to embrace the game of golf and the opportunities it provides all young people
- Prior experience with sports and coaching
- Previous experience working with youth in a classroom, camp or similar environment
- 18 years or older

## **To Apply**

Please contact Executive Director, Tara Kelly, at <u>tkelly@firstteejerseyshore.org</u> to state your interest in the position.

This position has a rolling deadline. First Tee – Jersey Shore has the right to accelerate or extend a closing date of this position at any time.

# Salary Range and Job Type

- Part-time hourly position (April October) with coach meetings pre and post season.
- Hourly compensation is a minimum \$15.00 per hour to start and can be higher based on experience.

#### **Equal Employment Opportunity Statement:**

First Tee — Jersey Shore is an equal opportunity employer, valuing diversity and inclusion. Our policy is to comply with all federal and/or state laws regarding equal employment opportunity as they relate to employees and applicants for employment.

Accordingly, personnel decisions are made without regard to race, creed, color, religion, national origin, age, sex, disability, marital status, sexual preference or veteran status.